



JOE MOROLONG LOCAL MUNICIPALITY

Joe Morolong Local Municipality with its seat situated in Churchill 26 km from Kuruman, in John Taolo Gaetsewe District, Northern Cape Province invites suitably qualified candidates with the relevant experience to fill the following vacant position:

RE - ADVERTISEMENT

Position: Chief Finance Officer (5 – Year Fixed Term Contract)

Total Remuneration Package: (R769 844.00 – R864 994.00 – R960 143.00) (Ref: 4/3/2/3)

Minimum Requirements:

Bachelor Degree in Accounting, Finance or Economics. Minimum of 5 years at middle management level, preferably in Local Government environment. Strategic leadership and people management capabilities coupled with assertiveness and self-motivated personal attributes. Proven ability to communicate and negotiate at all spheres and levels of government. Extensive knowledge of legislation procedures and processes pertaining to Local Government finance including the provisions of the Municipal Finance Management Act. Experience of Sebata Financial Systems will be an added advantage. Compliance with the minimum competency requirements for Local Government Senior Managers as laid down in Government Gazette No 37245 dated 17 January 2014 or alternatively as per the exemption as laid down in Government Gazette 40593 dated 3 February 2017. Valid code EB driver's licence.

Knowledge: Advanced knowledge and understanding of relevant policies and legislation *Advanced understanding of institutional governance systems and performance management * Proven ability to communicate and negotiate at all levels of Government * Advanced understanding of Council operations and delegations of powers * Knowledge of King III Code* Advanced understanding of Audit, Risk Management, Budgeting and Financial Management.

Core Competencies: Strategic leadership and management * Strategic finance management * Operational financial management * Governance, ethics and value in financial management * Financial and performance reporting* Risk and change management*Project management*Legislation, policy and implementation*Stakeholder relations*Supply chain management* Audit and assurance.

Key Performance Areas:

The successful candidate will report directly to the Municipal Manager and will be responsible and accountable for:

Planning organization and controlling of all activities of the Finance Department inclusive of procurement services, financial services (expenditure inclusive of salaries) and levy collection service (income). Attending council and committee meetings. Compilation of Annual Budget and Financial Statements in accordance with General Accepted Municipal Accounting Principles (GRAP) and control of bank accounts. Monitoring other department's budgets.

Ensure proper implementation and execution of indigent policy. Ensure proper and diligent compliance with acceptable Municipal Finance Management Legislation in all aspects, including, but not limited to -Budgetary process and control. - Investment management. -Credit control and debt collection. -Financial management. -Management of Assets and Liabilities of the Municipality -Ensure the development and implementation of strategies that will have a measureable positive impact on Financial Performance. The prospective candidate will be expected to sign an employment contract, performance agreement and disclose financial interest

The Advertisement of the position is in line with the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers and Upper Limits of Total Remuneration Package Payable to Municipal Managers and Managers Directly Accountable Municipal Managers. The successful candidate will be required to sign an employment contract, performance agreement and also disclose their financial interests. Shortlisted candidates will undergo security vetting, including inter alia competency assessments, the verification of curriculum vitae, all qualification and criminal records.

Previous applicants are also encouraged to re-apply.

Applications in the relevant Municipal Form obtainable from the municipal website (www.joemorolong.gov.za), accompanied by a detailed CV, covering letter and certified copies of qualifications must reach the office on or before Monday 12th February 2018. No facsimile will be accepted. Applications must clearly specify the reference number and post applied for and be forwarded to the attention of: **Municipal Manager, Joe Morolong Local Municipality, Private Bag X117, Mothibistad 8474**

Further information can be obtained from Mr M. Segami, Manager: Human Resources @ Tel: (053) 773 9300.

T. Tlhoale - Municipal Manager

Joe Morolong Local Municipality is an equal opportunity and affirmative action employer